CONTRACT INCREASE FORM DEPARTMENT REQUESTDY 0 7 2014

C	Original C.C. Res.*	To Council By:*
		C.C. Res.*
	☐ AGENCY SPECIFIC ☑ CITY WIDE	
C	Oracle Purchase Order No. 2895761	File No.
D	Description of Commodity: Mechanical Services	
С	contract Period: FROM: 7/1/14	TO: 6/30/17
0	Priginal Department Estimate: \$2,100,000.00	_
Р	re. Approved Dept. Increase(s): \$	PH 4: 33
R	equested Dept. Increase: \$765,000.00	33
To	otal Contract Estimated Expenditure to: \$2,86	55,000.00
To	otal Contract Estimate:* \$2,865,000. Total	Expended on Contract:* \$174,721.85
Do S	etailed Reason for Increase: QOL Funding for Fa ervices projects.	acilities Capital Improvement mechanical
Ve	endor: Systemp Corporation	
Ve	endor's Address: 3909 Industrial Drive	
Ci	ty, State & Zip Code: Rochester Hills, MI 4830	9
Us	ser Agency: General Services	
B)	ithorized Department Signature/Title/Phone No.	3-1900 LOGOHDOA Date:
IF AF	THE CONTRACT TOTAL EXCEEDS \$25,000.0	00, BUDGET DEPARTMENT
	rchasing Approval:	Date: ////3/14
3100-3!	50136-000000-628500-1382 Opproud TEB 23 2015 de JAN	7-000000 -00000 & DEC 19 2014



CITY OF DETROIT FINANCE DEPARTMENT PURCHASING DIVISION 1008 COLEMAN A. YOUNG MUNICIPAL CENTER DETROIT, MICHIGAN 48226 PHONE 313-224-4600 Fax 313-224-4374

IF THIS PURCHASE ORDER DOES NOT AGREE WITH THE BID YOU SUBMITTED, PLEASE CONTACT THE PURCHASING DIVISION.

Purchase Order

PURCHASE ORDER NO. REVISION PAGE

1

2895761 2

THE ABOVE NUMBER MUST APPEAR ON ALL INVOICES AND SHIPMENTS.

SHIP TO

18100 Meyers Detroit,MI 48235 United States

BILL TO

Coleman A Young Municipal Ce 2 Woodward Avenue Ste 642 Detroit,MI 48226 United States

SUPPLIER

PAYMENT TERMS

Net 30 FREIGHT TERMS

SYSTEMP CORPORATION 3909 INDUSTRIAL DRIVE ROCHESTER HILLS, MI 48309

SUPPLIER NO.

DATE OF ORDER/BUYER

1100690

11-JUL-14 Y Gaines

SHIP VIA

REQUESTOR/DELIVER TO

REVISED DATE/BUYER

13-FEB-15 R Coleman

F.O.B.

CONFIRM TO / TELEPHONE
P KOPAS (248) 852-2100

L	ITEM NUMBER / DESCRIPTION DELIVERY DATE QUANTITY UNIT UNIT PRICE EXTENSION
	This Formal Purchase Order was created in accordance with RFQ 48526.
	City Council Approval Date: August 07, 2014
	EM Approval Date: August 26, 2014
	FURNISH: To Provide Mechanical Services for the General Services Department for 3 Years.
	TERMINATION OF CONTRACT: The City reserves the absolute right to terminate this contract in whole or in part for the convenience of the City at its sole discretion on thirty (30) days written notice to the vendor.
	TERMS: 7/01/14 - 6/30/17
	The Individuals responsible for accepting performance under this Contract i Lajuan Wilks, who may be reached at, 313-224-1160.
	The contact person from whom payment should be requested is Lajuan Wilks who may be reached at 313-224-1160.
	A valid invoice meets the following requirements: Vendor Information: Full name of business, Federal Identification Number, unique invoice number, date of invoice, reference to City of petroit purchase order number, part of item number (as referenced in the purchase order)
	Quantity and Pricing Information: Description of goods or services, part o

CONTRACTS AND PURCHASES BETWEEN THE VENDOR AND THE CITY OF DETROIT ARE SUBJECT TO FEDERAL, STATE AND LOCAL LAWS INCLUDING, BUT NOT LIMITED TO, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION •THE CITY MAY TERMINATE THE CONTRACT FOR CAUSE OR CONVENIENCE. NO CHANGES EFFECTIVE UNLESS AGREED TO IN WRITING BY CONTRACT AMENDMENT+ ONLY SUCH GOODS WILL BE PAID FOR AS COMPLY EXACTLY WITH WRITTEN DESCRIPTION •WHEN SHIPPED VIA COMMON CARRIER, MAIL SHIPPING NOTICE DIRECTLY TO RECEIVING POINT • CASH TERMS DATE FROM RECEIPT AND ACCEPTANCE OF GOODS AND CORRECT INVOICE • PATENTS-CONTRACTORS SHALL PROTECT AND INDEMNIFY AGAINST EXPENSE OF ANY NATURE, SHALL BEAR COST OF ANY SUITS WHICH MAY ARISE, AND SHALL PAY ALL DAMAGES WHICH MAY BE AWARDED AGAINST THE CITY FOR THE USE UNDER THIS SPECIFICATION OF ANY PATENTED DEVICE, PROCESS, APPARATUS, MATERIAL OR INVENTION . THE CITY RESERVES THE RIGHT TO AUDIT

EMPLOYEE PAYROLL RECORDS TO VERIFY LABOR CHARGES UPON 72 HOURS NOTICE.

PURCHASING DIRECTOR'S SIGNATURE NOT VALID WITHOUT AUTHORIZED SIGNATURE

FRC approval FEB 23 2015



CITY OF DETROIT
FINANCE DEPARTMENT
PURCHASING DIVISION
1008 COLEMAN A. YOUNG
MUNICIPAL CENTER
DETROIT, MICHIGAN 48226
PHONE 313-224-4600
FAX 313-224-4374

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Purchase Order

PURCHASE ORDER NO. REVISION PAGE 2895761 2 2

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13-FEB-15 R Coleman

F.O.B.

CONFIRM TO / TELEPHONE

E	ITEM NUMBI	ER / DESCRIPTIO	IN	DELIVERY	DATE	QUANTITY	UNIT	UNIT PRICE	EXTENSION	T
ser	'vices	provided	, unit	price	ot abo	ds or s	services	quantity o provided, applicabl	f goods or part or item e)	
Del pro	ivery : vided,	Informat delivery	ion: L / terms	ocatio (as r	n and eferen	date of iced in	f deliver the purc	y of goods hase order	or services agreement)	
All num Ite res Dep	ms not ponsib	ces submodes and part of properly ility to	or item / invoi ensure	n descr iced wi e deliv	iptibn 11 nbt erv of	i, list be pai	price, a d. It i e(s) to	clude part nd applica s the vend the proper ng conditi	ble discount. or's City	
a)́P and b)C c)O Acc	rice or /or cor ontract rigina ount's	itract. tor must l invoice Payable	submit must Section	price be sub	lists mitted	in acc	cordance appropr	with bid r iate City	urchase order equirements. of Detroit	
on dep sha	tne pui artment 11 requ	cnase or contact lest in v	der as perso ritino	being on is no . from	respo ot lis the P	nsible ted on urchasi	for proc the purc na Divis	essing payı hase order	l identified nent. If a the vendor ne and phone nt.	
Purchas Eff	e Agree ective	ement From: 01	-JUL-1	.4 To:	30-1	UN-17	Amoun	t Agreed:	2,865,000.00	

CONTRACTS AND PURCHASES BETWEEN THE VENDOR AND THE CITY OF DETROIT ARE SUBJECT TO FEDERAL, STATE AND LOCAL LAWS INCLUDING, BUT NOT LIMITED TO, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION • THE CITY MAY TERMINATE THE CONTRACT FOR CAUSE OR CONVENIENCE• NO CHANGES EFFECTIVE UNLESS AGREED TO IN WRITING BY CONTRACT AMENDMENT• ONLY SUCH GOODS WILL BE PAID FOR AS COMPLY EXACTLY WITH WRITTEN DESCRIPTION •WHEN SHIPPED VIA COMMON CARRIER, MAIL SHIPPING NOTICE DIRECTLY TO RECEIVING POINT • CASH TERMS DATE FROM RECEIPT AND ACCEPTANCE OF GOODS AND CORRECT INVOICE • PATENTS-CONTRACTORS SHALL PROTECT AND INDEMNIFY AGAINST EXPENSE OF ANY NATURE, SHALL BEAR COST OF ANY SUITS WHICH MAY ARISE, AND SHALL PAY ALL DAMAGES WHICH MAY BE AWARDED AGAINST THE CITY FOR THE USE UNDER THIS SPECIFICATION OF ANY PATENTED DEVICE, PROCESS, APPARATUS, MATERIAL OR INVENTION • THE CITY RESERVES THE RIGHT TO AUDIT EMPLOYEE PAYROLL RECORDS TO VERIFY LABOR CHARGES UPON 72 HOURS NOTICE.

Total

,865,000.00

PURCHASING DIRECTOR'S SIGNATURE
NOT VALID WITHOUT AUTHORIZED SIGNATURE

BID TABULATION

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\$0.00		D-RB's	\$0.00	73	D-BB's w/HQ in Detroit 0.03			0.03	D-BB's W/HQ in Detroit
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232 \$232.00		Sun & Holidays - Journeyman	\$122.06	1 122.06	Sun & Holidays - Apprentice		95.25		Sur a nuisays - Apprenice
\$165.00	_	o de la companya de l	\$143 17	1 143.17	Sun & Holidays - Journeyman		129.08		Con S Light A County I was
\$174.00		After House Assessment	\$94.87	1 94.87	After Hours- Apprentice		3 8 8	• -	Sun & Holdays - Journal
T		After Hours - Journal	\$117.23	1 117.23	After Hours - Journeyman		2 2	1	After Hours- Apprentice
		Straight time - Apprentice	\$70.04	70.04	SU#IGH LIME - Apprentice		88 2	_	After Hours - Journeyman
116 81160	-	Straight time - Journeyman	\$87.53	87.53	Company South Byrtham		42 33		Straight time - Apprentice
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		D-BMBC		1	Joint Venture	Joint	-		Joint Venture
		D-BSB's		1	BC	D-BMBC	_		D-DMBC
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30 W. Lantz	30 1	これはい	48393	DETROIT MI 48393	D-BB's w/HQ in Detroit	D-BB	Detroit, MI	-	D-DDS W/HQ in Detroit
Great Lakes Power, Inc.	Gre	D-88's	Gunin	14111 Mayors	S		15921 W. 8 Mile		D-RB'S
Supplier 3		ASSUMPTIONS		Visions Consult	'S		Walker Heating and Cooling	-	S.BB-O
		Accident	3	Supplie	ASSUMPTIONS	ASS	Supplier 1	r	MOSOMPTIONS

Walker Heating & Cooling was rejected based on past performance.

BID TABULATION

BID TABULATION GRAN		the state of the s									
Mentor Venture	\$0.00	0.01							***************************************		A PORT OF THE PROPERTY OF THE
Joint Venture		0.01	Mentor Venture	\$0.00		10.01	atment semile				
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\$10,000,01-\$100,000,00		0.03	\$100,000.01-\$500,000.00	\$0.00		1	\$500 000 01 AND OVER	\$0.00		0.02	\$500,000.01 AND OVER
01 . 0 \$10,000,00		0.04	\$10,000.01-\$100,000.00	\$0.00		-	\$100,000.01-\$500 000 00	\$0.00		0.03	90,000,01-300,000,00
TO THE COURT OF THE	\$0.00	0.05	UP TO \$10,000.00	\$0.00		+	\$10,000.01-\$100,000.00	\$0.00	THE RESERVE THE PROPERTY OF TH	0.04	***************************************
Purchase order TOTAL				***		0.05	UP TO \$10,000.00	\$0.00		0.05	\$10,000,00
	T	_	Emergency - Apprentice	\$130.80	100.0						lib to see on
	105 \$105.00	-4	Emergency - Journeyman	\$ 140.01	120.0	1	Emergency - Apprentice	\$204.00	204		British Children Control
	90 \$90.00	_	suit & Hulidays - Apprentice	614504	145 01	nan	\$242.00 Emergency - Journeyman	\$242.00	747		Emeriano, Accordin
	140 \$140.00	1	Cin & Halidays - Journeyman	\$173.74	173.74	entice	Sun & Holidays - Apprentice	\$204.00	٠ <u>١</u>	1	Emergency - Journeyman
	\$67.50	The second secon	Sin & Holdson	\$192.68	192.68	neyman		900,000	204		Sun & Holidays - Apprentice
	\$105.00	4	After Hours - Apprentice	\$130.80	130.8	\(\text{\text{\$\pi}}\)	Apprentice	00.00	242	_	Sun & Holidays - Journeyman
	1	1	After Hours - Journeyman	\$145.01	145.01	I	After House Account	\$153.00	153		After Hours- Apprentice
	45	-1	Straight time - Apprentice	\$87.87	0/.0/			\$181.00	181		After Hours - Journeyman
	70 *70 00	-1	Straight time - Journeyman	\$97.34	07 07	T		\$102.00	102		on any mane - Apprentice
	UNIT PRICE OTAL PRICE	UNITS		10176	07 34	_	Straight time - Journeyman	\$121.00	121		Constitution - Country Hall
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Joint Venture			Joint Venture				Mentor Venture	1	Т	1	
D-B MB C			D-DMBC				Joint Venture			+	Mentor Venture
D-BSB's			0 0000				D-BMBC				Joint Venture
D-BB's w/HQ in Detroit	Rochester, MI		D-Beb's				D-RSR.8			1	D-BMBC
D-RB's	3909 Industrial Dr		D-BB's w/HO in Detroit		Detroit, MI	Detroit 1	D-BB'S W/HQ in Detroit				D-BSB's
D-88's	Systemp Corp		D-RB's		2931 Beaufait		C-ZB'S	ang or	Detroit MI	=	D-BB's w/HQ in Detroit
ASSUMPTIONS	Supplier 6		D-BB's	Company	Detroit Boiler Company		D-BB's	iates	18286 Whoming St	-	D-RB's
			ASSUMPTIONS	7.5	Supplier	VS	ASSUMPTIONS	4	Koo & Associated	+	D-88's
							TACO INC.		Suppli	\dashv	ASSUMPTIONS

The lowest bidder is Systemp Corporation.

Recipients: 15 Acknowledged: 1, Response Pending: 14

aghousey@comcast.net Transferred cwalkersheatingcooling@msn.com Transferred dave@macdermottroofing.com Transferred detboiler@aol.com Transferred **Donald Bryant** Read fjbeal@jcbeal.com Transferred general@ascontrera.com Transferred glpower30@yahoo.com Transferred jjones@visionconsultant.com Transferred la@boilerman.com Transferred LHOLLO1401@aol.com Transferred mike@demariabuild.com Transferred nakitas@talkamerica.com Transferred service@yourworkorder.com Transferred simeny@dmcgroupusa.com Transferred

Attachments: User: 1, System: 2

Send Options:

Detroit City Council

Legislative Policy Division

TO:

Purchasing Division Staff

FROM:

David Teeter

DATE:

January 21, 2015

RE:

PURCHASING ITEMS APPROVED BY THE CITY COUNCIL

There were no contracts Reconsidered that were approved at the Session of January 13. 2015

The following contracts and purchase orders were reported to the City Council by the indicated Standing Committee, at the Regular Session of January 20, 2015 and APPROVED

Budget, Finance and Audit Committee:

No Contracts Reported

Internal Operations Committee:

2895759,Increase	W-3 Construction Co. Submitted the Week of Dec.	+ \$2,459,000 to \$3,209,000 15, 2014.	GENERAL SERVICE
2895761,Increase	Systemp Corp. Submitted the Week of Dec.	+ \$765,000 to \$2,865,000 15, 2014.	GENERAL SERVICE
2895764,Increase	Power Lighting & Technica Submitted the Week of Dec.	1 + \$105,000 to \$705,000 15, 2014.	GENERAL SERVICE
2897014	J-Mac Tree and Debris Submitted in the List and Re	\$354,521.60 eferred January 6, 2015.	GENERAL SERVICE
2901057	G's Trees \$400, Submitted in the List and Ro	,000 eferred January 6, 2015.	GENERAL SERVICE
87072	Brian Farkas \$62,5 Submitted in the List and R		UILDING AUTHORITY
87055 Submitted in	Dianne Y. Allen (Bd.ofRev the List of January 20, 2015;	iew,Dist.3) \$18,360 Placed on Consent Agenda; A	CITY COUNCIL Approved with <i>WAIVER</i> .
		***	CITY COUNCIL

Purchasing Division
Contracts and Purchase Orders Received, Considered at Regular Session
of January 20, 2015

Page 2

The following contracts and purchase orders were reported to the City Council by the indicated Standing Committee, at the Regular Session of January 20, 2015 and <u>APPROVED</u>

Reported by the Neighborhood and Community Services Committee:

2815275,Ext.Revenue The Right Productions \$ Not Identified RECREATION Submitted in the List and Referred January 6, 2015; Approved with *WAIVER*.

Reported by the Planning and Economic Development Committee:

Wilmern G. Griffin \$72,000 PLANNING & DEVELOPMT Submitted in the List and Referred January 13, 2015.

Public Health and Safety Committee:

2901510	Strategic Staffing Solutions Submitted in the List for the	\$125,399.49 Week of December 8,	HOMELAND SECURITY 2014.
2790946	Trademaster Submitted in the List for the	\$68,071 Week of December 15	FIRE 5, 2014.
2899178 Submitted	Stryker Medical in the List and Referred January 6, 20: Corrected Resolution, with 100% Cit	15; Correction to Fund	FIRE-EMS ding submitted Jan. 20, 2015; New Business and approved.
2901737	Jefferson Chevrolet Submitted in the List and Referred Ja		POLICE
2901715	Southeastern Equipment Submitted in the List and Referred Ja	\$47,733 muary 6, 2015.	PUBLIC WORKS
2901722	Alta Equipment Company Submitted in the List and Referred Ja	\$349,273 nuary 6, 2015.	PUBLIC WORKS
2871508 (pc	e-790),Chg.1 DeMaria Building Co. Submitted by Water & Sewerage and	+ \$7,000,000 to \$2 Referred January 6, 20	7,457,244 WAT & SEW

Purchasing Division Contracts and Purchase Orders Received, Considered at Regular Session of January 20, 2015

Page 3

The following contracts were <u>REFERRED</u> on January 20, 2015 to the indicated Standing Committee for consideration and report to the City Council.

Referred to Budget, Finance and Audit Committee

No Contracts Referred

Referred to Internal Operations Committee

2654324,Ext. AssetWorks (fueling) GENERAL SERVICES

Referred to Neighborhood and Community Services Committee

No Contracts Referred

Referred to Planning and Economic Development Committee

No Contracts Referred

Referred to Public Health and Safety Committee

2821497,Ext.	PIE Management	ADMINISTRATIVE HEARINGS
2900137	Detroit Building Authority	AIRPORT
2900804	Booth Research Group	POLICE
86955	Tiffany Perry	POLICE
2901724	AIS Construction Equipment	PUBLIC WORKS
2901820	Crestline Specialties	TRANSPORTATION

Report received from Chief Financial Officer, for Period December 1 through December 31, 2014, the following contracts were APPROVED.

Oracle America, Inc. for the use of Oracle Fusion Financial Resource Management System

Application Software Technology for Oracle Cloud Enterprise Resource Planning System

Ultimate Software Group, Inc. for UltiPro Human Resource Management System

Eric Higgs Extension of contract 86491 for Project Manager – Accounting

Purchasing Division Contracts and Purchase Orders Received, Considered at Regular Session of January 20, 2015

Page 4

The following items have been HELD for review, discussion or report to the Standing Committees.

Internal Operations Committee

2877416,Chg. Computech Corporation + \$1,015,562.67 to \$2,700,562.67 HUM.RESOURCE Submitted in the List and Referred January 13, 2015; Questions from CM Cushingberry

2877420,Chg. FutureNet Group + \$1,117,011.10 to \$2,802,011.10 HUM.RESOURCE Submitted in the List and Referred January 13, 2015; Questions from CM Cushingberry

Public Health and Safety Committee

2901177 Walker's Heating & Cooling \$149,861.61 TRANSPORTATION
Submitted in the List for the Week of December 15, 2014; Held by Council Member Benson

CONTRACT INCREASE FORM DEPARTMENT REQUEST

Original C.C. Res.* To Council By:*
C.C. Res.*
☐ AGENCY SPECIFIC ☐ CITY WIDE
Oracle Purchase Order No. 2895761 File No.
Description of Commodity: Mechanical Services
Contract Period: FROM: <u>7/1/14</u> TO: <u>6/30/17</u>
Original Department Estimate: \$2,100,000.00
Pre. Approved Dept. Increase(s): \$
Requested Dept. Increase: \$765,000.00
Total Contract Estimated Expenditure to: \$2,865,000.00
Total Contract Estimate:* \$2,865,000. Total Expended on Contract:* \$174,721.85
Detailed Reason for Increase: QOL Funding for Facilities Capital Improvement mechanical services projects.
Vendor: Systemp Corporation
Vendor's Address: 3909 Industrial Drive
City, State & Zip Code: Rochester Hills, MI 48309
User Agency: General Services
Authorized Department Signature/Title/Phone No. Date:
IF THE CONTRACT TOTAL EXCEEDS \$25,000.00, BUDGET DEPARTMENT APPROVAL MUST BE OBTAINED.
Budget Department Signature Date:
Purchasing Approval: Date:

1/5/14 Need Buget, Puchasin approne



City Council Contract Agenda Items Review Checklist

Re	eviewer: () Date Received:
Date:	11/5/14 Department General Services Division: Facilities & Planning
Dept H	lead/Contact Person: <u>Ed Porche</u> Phone No.: <u>628-0910</u>
Descrij	ption: Mechanical Services
Contra	oct No.: 2895761 PO Type: <u>CPO</u> Est. Value: \$ <u>765,000.00</u> .
Contra	ct Term (if applicable): 7/1/14 to 6/30/17
	ng: City <u>%</u> State <u></u> % Federal <u></u> % Other: <u>QOL/POA</u> 100% mentation must be furnished by the Dept. if anything other than City funding)
Recom	mended Supplier: Systemp Corp. Required Date: 11/6/14
	The business being awarded is <u>Contract Increase</u> . If a renewal, provide Justification for renewal: Was the product or service competitively bid? Yes No Attach Copy of Bid Tabulation/Evaluation score sheets as needed If the answer to #2 is "NO" explain why there was no competition:
3.	Was a Co-Operative Agreement Considered? ☐Yes ☒No Co-Operative Name: If answer to #3 is "No" explain why a Co-Op was not considered: N/A
4.	Were savings achieved? Yes Amount \$No
5.	Does this agreement represent an increase? Yes. Variance in unit price only (Current unit price \$0.00 Proposed Unit Price \$0.00) Change in amount/volume of the good or service to be used. Additional QOL/POA Services



If yes please list:
7. Is this good/service used by other departments? Yes No
If "yes" can this Req/PAR be combined other department requirements? Yes No
8. Is this a service that can be performed by City employees? ☐ Yes ☒ No Is this a service that City employees can be trained to do? ☐ Yes ☒ No
NOTES: Buyer: a. Excluded Parties List / Supplier Award Management Website Reviewed? Yes No
PLACE ON EMERGENCY MANAGER AGENDA
PLACE ON CITY COUNCIL AGENDA
REJECT AND NOTIFY DEPARTMENT DIRECTOR:
SIGNED: DATE:
INFORMATION PROVIDED BY: Ed Porche
TITLE: Contracts Manager
PHONE: 628-0910

Yelanda Cames Ruchast.)

PURCHASING DIVISION VENDOR CLEARANCE REQUEST

Submit to:	Double, MI 40	Vendor 1 A. Young Municipal C 3226 087 (Telephona)	enter		and a light
Nature of Cont Contract Amou	ract -17: V	EDATE / TEL	ycc, Ti	aitil	
Business Type:	(Corp	() Partnership () So	le Proprietor	ship () Personal Serv	
business name		CMP Carack	berry		
Business Addres	s_390°	1. strdustrial	Du. V	ochestric Halls)	
Ward/Item#		*	<i>p</i>	acresing racis	177年48301
F.I.D. NO3					
City Personal Prop	ertv I D #				
Contact Person Phone Number Fax Number Owner(s) Home Add	348-853-3 348-853-	FIOL		() Lease	() Own
Please do not writ	e below this l	ine for department i	ıse only.		
Real Property Special () Dehied () Dehied () Approved	al Assessment	Personal Property () Denied () Approved		Other Receivable REVENUE COLLECT APPROVED CONTRACT CLEAR	TIONS RANCES
Pleas mail, fax or drop ndicated above, Youlwi italyour by pack and gnature (City of Detroit)	K	Request Form to the Re r keeping the clearance	venue Collec and submitti		s chasing

REVISED 7-12-2012

COVENANT OF EQUAL OPPORTUNITY (Application for Clearance – Terms Enforced After Contract is Awarded)

	no Emoreea Aiter C	Untract is Awarded)
I, being a duly authorized representative of Systems authorized to enter into a Covenant of Equal Opp ("hereinafter" City); obligating the Contractor and all sapplicant for employment, training, education, or apprecof the contract, with respect to his/her hire, promotion employment because of race, color, religious beliefs disability, sex, sexual orientation, or gender identity or Ordinance No. 27-2-12.	nortunity, (hereinafter sub-contractors, not to nticeship connected di n, job assignment, ter	"Covenant") with the City of Detroit, discriminate against any employee or rectly or indirectly with the performance nure, terms, conditions or privileges of
Contractor will ensure that the City of Detroit Human Rig contractors and a copy of their Covenant prior to the Contractor further agrees that the City of Detroit reservant and at any time after the Covenant is fully executed.		
Furthermore, Contractor agrees that this Covenant is va time as indicated below and that a breach of this Cover subject to damages pursuant to City Code, Ordinance No	homooh od ligde ingo	entract and/or for a specified period of a material breach of contract and be
RFQ / PO No.: (if applicable) 48526		
Duration of Covenant2014	to	2017
Printed Name of Contractor/Organization Systemp Corp	oration or Print Legibly)	
Contractor Address Rochester Hills	Michigan	49200
(City)	(State)	
Contractor Phone/E-mail (248) 852-2100	, (24	8) 852-7076
(Phone)		(E-mail)
Printed Name & Title of Authorized Representative Thorn	nas E Ferrrara, Sales	Engineer
Signature of Authorized Representative: Momus	- ~ /	ana
	Date:	6/5/14
*** This document ML	IST be notarized ***	
Signature of Notary	JAN	IICE C. OLSEN
Printed Name of Seal of Notary: JANIOE O. OLSEN	MOTAHY F COUN	PUBLIC, STATE OF MI
My Commission Expires: <u>(81 67 12014</u>	ACTING IN COUNT	ON EXPIRES AUG 7, 2018 YOF Cafelance
FOR CONTRACTING DEP/ Date Rec'd: Received by:		

Please fax a COPY of the notarized Covenant and Award Letter to the Human Right's Department (313) 224-3434.



CERTIFICATE OF LIABILITY INSURANCE

07/22/14

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER A. O. Underwriters, Ltd. 2285 N. Opdyke Auburn Hills, MI 48326 Tony Oestereicher CPCU LIC		248-239-6100	CONTACT NAME:		
		248-239-610	PHONE (A/C, No. Ext): E-MAIL	FAX (A/C, No):	
			ADDRESS:		
			INSURER(S) AFFOR	RDING COVERAGE	NAIC #
			INSURER A: Hastings Mutual Insurance Co		14176
INSURED	SYSTEMP CORP SYSTEMP LEASING CORP		INSURER B : Continental Casu	alty Co.	
	SARNY LLC SYSTEMP TEMPATURE SYSTEMS 3909 Industrial Drive Rochester Hills, MI 48309		INSURER C :		
			INSURER D :		
			INSURER E :		
			INSURER F :		
COVERA	GES CERTIFICATE NUMBI	ER:		REVISION NUMBER:	

COVERAGES

CERTIFICATE NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

NSR LTR	TYPE OF INSURANCE	ADDL S	SUBR		POLICY EFF	POLICY EXP	LIMIT		
<u> </u>	GENERAL LIABILITY	INSK.	YYYU	FOLICT NUMBER	(MM/DD/YYYY)	(MM/DD/YYYY)	EACH OCCURRENCE	\$	1,000,000
Α	X COMMERCIAL GENERAL LIABILITY			CPP9802110	06/30/14	06/30/15	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	300,000
	CLAIMS-MADE X OCCUR				To provide the same of the sam		MED EXP (Any one person)	\$	10,00
	X XCU Included						PERSONAL & ADV INJURY	\$	1,000,000
	X Contractual Liabi						GENERAL AGGREGATE	\$	2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					a company of the comp	PRODUCTS - COMP/OP AGG	\$	2,000,000
	POLICY X PRO- JECT LOC					440000000000000000000000000000000000000		\$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
Α	X ANY AUTO	and the state of t		ACV9641908	06/30/14	06/30/15	BODILY INJURY (Per person)	\$	
	ALL OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$	*
	X HIRED AUTOS X NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$	
								\$	
_	X UMBRELLA LIAB X OCCUR			ULC9641910 06/30/14		EACH OCCURRENCE	\$	6,000,000	
Α	EXCESS LIAB CLAIMS-MADE				06/30/14	06/30/15	AGGREGATE	\$	6,000,000
	DED X RETENTIONS 10000							\$	
_	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						X WC STATU- OTH- TORY LIMITS ER		
Α	ANY PROPRIETOR/PARTNER/EXECUTIVE	WCV9641909		WCV9641909 06/30/14	06/30/15	E.L. EACH ACCIDENT	S	1,000,000	
	(Mandatory in NH) If yes, describe under				Autoria de		E.L. DISEASE - EA EMPLOYEE	\$	1,000,000
	DESCRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	1,000,000
Α	INSTALLATION			CPP9802110	06/30/14	06/30/15	INST LMT		500,000
В	PROFESSIONAL	Doctor of Local		CEO288379517	06/30/14	06/30/15	CLAIMS MD		2,000,000

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Project: Service Work. City of Detroit is an additional insured on the
general liability but only with respect to the named insureds operations.

CERTIFICATE HOLDER		CANCELLATION
City of Detroit Coleman A Young Municipal Ctr 2 Woodward Avenue	DETCITY	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Detroit, MI 48226		Authorized representative At O. to

Hiring Policy Compliance Affidavit

I, Edward Niemczycki , being duly sworn, state that I am the President

	of Sy:	stemp Corporation	
Title	Name o	of Bidder Corporation or Other Business Entity	Manifesta and Manifesta Annual
and that I have reviewe	d the hiring policies	s of this employer. I affirm that these policies	are in compliance
with the requirements of	f Article V, Division	on 6 of the Detroit City Code of 1984, being	Sections 18-5-81
through 18-5-86 thereo	f. I further affirm	that this employer will not inquire or con	sider the criminal
convictions of applicants	for employment ne	eeded to fulfill the terms of any City contract th	at may result from
the competitive procedu	re in connection v	with which this affidavit is submitted, until	such times as the
employer interviews the	applicant or determi	ines that the applicant is qualified.	
In support of this affidav	it, I attach a copy of	f the application form that will be used to hire of	employees needed
to fulfill the terms of any	y City contract that	may result from the competitive procedure in	n connection with
which this affidavit is sub	mitted.	•	
SIGNED,			
Fitle: President /	Date:_(10/5/14	
STATE OF ALLAWA			
STATE OF <u>MICHI</u> COUNTY OF <u>CAKE</u>	188		
The foregoing Affidavit Y EDWALD	was acknowledged N.EMCZY	d before me the $5 th$ day of J	UNE, 20/4.
		Notary Public, County of ABRLAND	
		State of MILL HIGHAD	JANICE C. OLSEN NOTARY PUBLIC, STATE

My commission expires: <u>(F-07-2014</u>

PERSONAL INFO	RMATION			DATE		
NAME				SOCIAL S	FCLIDITY	
LAST	FIRST	M	100re	NUMBER	COMIT	
PRESENT ADDRESS	STREET					
PERMANENT ADDRESS			CITY		STATE	(P
PHONE NO.	STREET ,	ARE YOU 18	OTY 3 YEARS OR OU	_DER? Yes 🗆	STATE Z	įρ
ARE YOU PREVENTED FRI IN THIS COUNTRY BECAU	OM LAWFULLY BECOMING EMPLOYE SE OF VISA OR IMMIGRATION STATU	ED		No 🗆 _		
EMPLOYMENT DE	SIRED					
POSITION		DATE CAN	YOU START		LARY SIRED	
ARE YOU EMPLOYED N	OW?	IF SO	MAY WE INQU DUR PRESENT	IIDC		
EVER APPLIED TO THIS	COMPANY REFORES			CIVIPLUYEH?		
REFERRED BY	The second secon	WHE	1E?	W	IEN?	
EDUCATION	NAME AND LOCATION OF SO	CHOOL	*NO OF YEARS	*DID YOU	SUBJECTS STUDIED	
GRAMMAR SCHOOL			ATTENDED	GRADUATE?	OGGOECIA STODIEL	
HIGH SCHOOL						
COLLEGE						MIDD/W
RADE. BUSINESS OR CORRESPONDENCE SCHOOL						Para la
GENERAL SUBJECTS OF SPECIAL 6	TUDY OR RESEARCH WORK					

EXCLUDE ORGANIZATIONS. THE NAME OF WHICH INDICATES THE RACE, CREED, SEX, AGE, MARITAL STATUS, COLOR OR NATION OF ORIGIN OF ITS MEMBERS.

U.S. MILITARY OR
NAVAL SERVICE

RANK

PRESENT MEMBERSHIP IN
NATIONAL GUARD OR RESERVES

ACTIVITIES: (CIVIC, ATHLETIC, ETC.)

[•]This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 26, 1991.

FURMER EMPLOYE	RS (LIST BELOW LA	ST THREE EMPLOYERS,	STARTING	WITH !	LAST ONE FIRSTI	a second discourse major estimation and accompanies	
DATE MONTH AND YEAR		RESS OF EMPLOYER					
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WHAT DID YOU LIKE MO					ran menendikan alam sapun seben didakan menendak uman lain kahin didak di kemenan sebengai didak		
REFERENCES: GIVE T	HE NAMES OF THRE	E PERSONS NOT RELAT	ED TO YOU	. WHO	M YOU HAVE KNI	TWALATIES	
NAM		ADDRESS		T			YEARS
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3			1			The second secon	
CONDITION OF EMPI SUBJECT TO CRIMIN	THE STATE OF LOYMENT OR CONTINU IAL PENALTIES AND C	VIL LIABILITY.	IUSETTS. (Fil O REQUIRE (MPLOYER W ure of Applicar	OR ADN 'HO VIC	e of state) MINISTER A LIE DE DLATES THIS LAW	TECTOR TEST SHALL BE	AS A
EMERGENCY NOTIFY	NAME	ADE	, DRESS				
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			ATE REPOR	JI CIVIII	J WUHK		the Particular State and Company of the State Compa
APPROVED: 1.	LOYMENT MANAGER	2. DEPT.	HEAD	and the state of t			
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This form has been designed to strictly comply with State and Federal fair employment practice laws prohibiting employment discrimination. This Application for Employment Form is sold for general use throughout the United States. TOPS assumes no responsibility for the inclusion in said form of any question which, when asked by the Employer of the Job Applicant, may violate State and/or Federal Law.

CITY OF DETROIT SLAVERY ERA RECORDS AND INSURANCE DISCLOSURE AFFIDAVIT

	- TAN ENA REC	CORDS AND INSUF	RANCE DISCLOSUR	F AFFIDAVIT
***	Name of Contractor:	Systemp Corporation		CAITIDAVII
2.	Address of Contractor: 3909 Industrial Drive			
	Rochester Hills, MI 483	09		
3.	Name of Predecessor E	Entities (if any):		
4.	Prior Affidavit submissio	n? <u>X</u> No Ye	es, on:	
	If "No", complete Items 5	5 and 6.	(Date of prior su	ubmission)
	If "Yes", list date of prior	submission above, go	to Item 6 and execute	this Affidance
i	the United States, is not time, and therefore has disclose.	ed in <u>1993</u> (year) a successor in inter- no relevant records t	and did not exist durin est to any entity that ϵ o search, or any perti	g the slavery era in existed during such nent information to
,	Contractor has searched found no records that the profits from the slave indu	stry or from slave hold	der insurance policies	ents in, or derived
d th	lerived profits from, the sine investment, profits, or olders, is disclosed in the	ords that they or their ave industry or slave insurance policies, ind attached document(s	predecessor(s) made holder insurance polici cluding the names of a).	es. The nature of ny slaves or slave
6. I kr pc dis ac dis	declare that the represer nowledge and are base ossession or knowledge sclosure of all records the knowledge that any failure sclosure, shall render this	ntations made in this ed upon a diligent s All documentation at are required to be	Affidavit are accurate search of records in attached to this Affidisclosed to the City.	the Contractor's
	lward Njemezycki	(Printed Name)		(Title)
-72	4/1/2	(Signature)	6/5/14	(Pate)
Sub this	scribed and sworn to before	e me		(Date)
. produce a second	Jazens 11 166	2014		
Nota	Ty Public. // a to /2 / Cour	As Add to		
, 29	JANICE C OLO	-67-2014		
	COUNTY OF A HE	E OF MI		
	MY COMMISSION EXPIRES ACTING IN COUNTY OF			